## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549

# FORM 8-K

## CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): September 30, 2010



(Exact name of registrant as specified in its charter)

**Delaware** (State or other jurisdiction of incorporation) **0-23486** (Commission File Number) **62-1096725** (IRS Employer Identification No.)

2000 Waters Edge Drive Johnson City, Tennessee (Address of principal executive offices)

Registrant's telephone number, including area code: (423)743-9151

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the obligation of the registrant under any of the following provisions:

o Written communications pursuant to Rule 425 under the Securities Act (17CFT 230.425)

o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17CFT 240.14a-12)

o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17CFT 240.14d-2(b))

o Pre-commencement communications pursuant to Rule 13c-4(c) under the Exchange Act (17CFT 240.13c-4(c))

**37604** (Zip Code)

## ITEM 2.02 RESULTS OF OPERATIONS AND FINANCIAL CONDITIONS

Published as Exhibit 99.1 is NN, Inc.'s press release dated November 4, 2010 regarding the results for the third quarter ended September 30, 2010.

The attached press release included the following non-GAAP measures: Net income from normal operations. These non-GAAP measures are not in accordance with, or an alternative for, generally accepted accounting principles and may be different from non-GAAP measures used by other companies. In addition, these non-GAAP measures are not based on any comprehensive set of accounting rules or principles. We believe that non-GAAP measures have limitations in that they do not reflect all of the amounts associated with our results of operations as determined in accordance with GAAP and that these measures should only be used to evaluate our results of operations in conjunction with the corresponding GAAP measures.

Our management uses financial information that does not include (a) restructuring costs for plant closing, (b) foreign exchange (gain) loss on intercompany loans, (c) new program startup costs at Whirlaway and, (d) valuation allowance on deferred tax, net.

## **ITEM 9.01 FINANCIAL STATEMENTS AND EXHIBITS**

The following exhibit is furnished pursuant to Item 2.02, is not considered "filed" under the Securities Exchange Act of 1934, as amended, and shall not be incorporated by reference into any of the previous or future filings of NN, Inc. under the Securities Act of 1933, as amended, or the Exchange Act.

ExhibitDescriptionNumberof Exhibit

99.1 Press Release of NN, Inc. dated November 4, 2010

### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: November 4, 2010

NN, INC.

By: <u>/s/ William C. Kelly</u>,

Jr. Name : William C. Kelly, Jr. Title : Vice President and Chief Administrative Officer



## FINANCIAL **RELATIONS BOARD**

RE: NN, Inc. 2000 Waters Edge Drive Johnson City, TN 37604

FOR FURTHER INFORMATION:

AT THE COMPANY

Will Kelly Vice President and Chief Administrative Officer (423)743-9151

AT FINANCIAL RELATIONS BOARD

Marilynn Meek (General info) (212)827-3773

## FOR IMMEDIATE RELEASE

November 4, 2010

## NN REPORTS STRONG THIRD QUARTER RESULTS

- · Sales rose 38% for the quarter and 49% for first nine months over prior year
- Net income from normal operations and cash flow improve significantly as global demand continues to improve

Johnson City, Tenn, November 4, 2010 – NN, Inc. (Nasdaq: NNBR) today reported its financial results for the third quarter and nine months ended September 30, 2010. Net sales for the third quarter of 2010 were \$91.0 million, an increase of \$24.9 million or 38%, compared to net sales of \$66.1 million for the third quarter of 2009. Approximately \$26.7 million of the increase was due to the recovering demand for the Company's products, particularly in the industrial and automotive end markets. Raw material pass through and price increases accounted for an additional \$3.2 million. These increases were offset by a negative foreign currency translation of \$5.0 million.

The reported net loss for the current quarter of \$1.0 million, or \$(0.06) per diluted share included \$4.8 million of non-operating costs including \$2.5 million of plant closing and restructuring costs, \$1.3 million of foreign currency exchange losses on intercompany loans, and \$1.0 million of startup costs associated with new programs in our Precision Metal Components segment. The Company generated net income from normal operations in the third quarter of 2010 of \$3.8 million, or \$0.23 per diluted share compared to a 2009 third quarter net loss from normal operations of \$5.9 million, or \$(0.37) per diluted share.

Net sales for the first nine months of 2010 were \$269.0 million, an increase of \$87.9 million, or 48.5% compared to net sales of \$181.1 million for the first nine months of 2009. Approximately \$96.2 million of the increase was attributable to the recovering demand for NN's products, particularly in industrial and automotive end markets. This increase was offset by the negative effect of foreign currency translation of approximately \$5.9 million and mix changes of approximately \$2.3 million. The negative effect of raw material pass through accounted for the remainder of the difference.

The reported net income for the first nine months of 2010 of \$4.3 million, or \$0.26 per diluted share, included \$5.2 million net of tax of non-operating charges comprised of \$1.0 million in foreign currency exchange gains on intercompany loans, \$4.7 million of plant closing and restructuring charges, \$1.0 million of startup costs associated with new programs in our Precision Metal Components segment and \$0.5 million of other net charges. Net income from normal operations for the first nine months of 2010 was \$9.5 million, or \$0.58 per diluted share, as compared to the first nine months of 2009 net loss from normal operations of \$22.8 million, or \$(1.40) per diluted share.

James H. Dorton, Sr. Vice President and Chief Financial Officer commented, "Our third quarter revenues and earnings reflect the continued effects of strong global demand for our products. Profitability and cash flow continued a positive trend during the third quarter. Cost of goods sold as a percentage of net sales for the third quarter of 82.5% was higher than the six months ended through June 30, 2010 cost of goods sold of 80.0%. This was due primarily to seasonality factors in our European operations and the previously mentioned startup costs at our Precision Metal Components business. With the exception of the effects of the startup costs at Precision Metal Components, which we expect to peak during the fourth quarter, we anticipate cost of goods sold returning to the more normal level s of the first six months of next year. The cost of goods sold for the first nine months of this year was 80.8%, compared to 93.4% for the first nine months of 2009. The third quarter and first nine months of 2009 were adversely affected by the sudden drop in sales volume we experienced as a result of the global economic recession. This year, we have been able to favorably leverage production efficiencies due to our increased revenues and aggressive cost reduction initiatives."

Mr. Dorton continued, "Selling, general and administrative expenses were \$7.3 million, or 8.0% of net sales for the third quarter of 2010, compared to \$6.5 million, or 9.8% of net sales for the third quarter of 2009, SG&A expenses for the first nine months of this year were \$22.4 million, or 8.3% of net sales, compared to \$19.8 million, or 10.9% of net sales for the comparable period last year. Throughout the third quarter and the first nine months of the year, we continued to leverage our increased sales volumes and aggressively cut costs. This has allowed us to return our SG&A expenses as a percentage of sales to more historical levels despite lower sales. The increase in SG&A dollars for the third quarter and the first nine months of the year was due mainly to the reinstatement of salaries to pre-recessionary levels and costs associated with performance based compensation plans."

"Our debt, net of cash, was \$75.6 million at September 30, 2010, a decrease of \$2.6 million over the December 31, 2009 amount of \$78.2 million. The decrease in net debt was due to the positive cash flow generated by the improvement in earnings, partially offset by the funding of working capital increases associated with higher volume. During the first nine months of the year, we have funded approximately \$8.7 million, or 52% of our planned 2010 capital budget for the year. For the balance of the year, we plan to spend approximately \$8.0 million to fund capital projects, the majority of which will be used for new programs at our Precision Metal Components business unit.

"Our current revolving credit facility expires in September 2011. Since the expiration date of this facility is in less than twelve months, we have classified \$60.0 million, which represents the total debt outstanding associated with this facility, as current. We have begun the process of negotiating a new credit facility with the current bank group. Due to the improved market conditions and our improved financial performance, we anticipate that the new facility will be under more favorable terms than the present facility. Although we can provide no assurances, we anticipate closing this new facility by the end of the current year. Our fixed rate senior notes expire in April of 2014 and will continue to be classified as long-term.

"On August 31, 2010 we completed the previously announced sale of a portion of the assets of our Tempe, Arizona facility to Triumph Manufacturing LLC. This newly formed Company which is not affiliated with NN, Inc. was able to take over the existing facility, employ a number of the former management and production employees and continue to supply existing customers with certain products that were not transferred and consolidated into our Ohio facilities. Our year-to-date results reflect approximately \$4.4 million of charges associated with this transaction."

Roderick R. Baty, Chairman and Chief Executive Officer, commented, "Our third quarter is traditionally the weakest of the year. However, due to the continued strong global demand for our products, we experienced only a slight decrease in sales from this year's second quarter. Our customers have indicated this level of strong demand for our products will continue for the remainder of the year and into the first quarter of 2011. We are now forecasting our 2010 full year sales to be at the top of the range of our previous guidance of \$350 million to \$360 million. Additionally, we expect the sales impact of new programs at our Precision Metal Components business to begin during the first quarter of 2011. We believe these new programs, along with the continuing recovery of global de mand, provide for good revenue momentum for the foreseeable future."

Mr. Baty concluded, "During the financial crisis of 2009 and into 2010, we have proactively addressed our global cost structure to insure that as global revenues improve, we will be able to leverage that improvement into increased earnings and corresponding cash flows. We are encouraged by the performance of our business units and the levels of customer demand that we have experienced to date in 2010. We continue to aggressively manage our business on the cost side and look for improvements in revenue and cost savings to drive further profitability improvements into 2011."

NN, Inc. manufacturers and supplies high precision metal bearing components, industrial plastic and rubber products and precision metal components to a variety of markets on a global basis. Headquartered in Johnson City, Tennessee, NN has 11 manufacturing plants in the United States, Western Europe, Eastern Europe and China. NN, Inc. had sales of \$259 million in 2009.

Except for specific historical information, many of the matters discussed in this press release may express or imply projections of revenues or expenditures, statements of plans and objectives or future operations or statements of future economic performance. These, and similar statements are forward-looking statements concerning matters that involve risks, uncertainties and other factors which may cause the actual performance of NN, Inc. and its subsidiaries to differ materially from those expressed or implied by this discussion. All forward-looking information is provided by the Company pursuant to the safe harbor established under the Private Securities Litigation Reform Act of 1995 and should be evalua ted in the context of these factors. Forward-looking statements generally can be identified by the use of forward-looking terminology such as "assumptions", "target", "guidance", "outlook", "plans", "projection", "may", "will", "would", "expect", "intend", "estimate", "anticipate", "believe", "potential" or "continue" (or the negative or other derivatives of each of these terms) or similar terminology. Factors which could materially affect actual results include, but are not limited to: general economic conditions and economic conditions in the industrial sector, customer demand for our products, inventory levels, regulatory compliance costs and the Company's ability to manage these costs, start-up costs for new operations, debt reduction, competitive influences, risks that current customers will commence or increase ca ptive production, risks of capacity underutilization, quality issues, availability and price of raw materials, currency and other risks associated with international trade, the Company's dependence on certain major customers, the successful implementation of the global growth plan including development of new products and consummation of potential acquisitions, improvement in global automotive and industrial end markets, risks related to our ability to obtain favorable terms with respect to fi

Financial Tables Follow

## NN, Inc. Condensed Statements of Income (In Thousands, except per share amounts) (Unaudited)

& #160; [] 60;				Th Sep		Nine Mon September			
	2010		10		2010		200		
Net sales	\$	90,996	\$	66,110	\$	269,029	\$	181,119	
Cost of products sold (exclusive of depreciation shown separately below)		75,066		58,981		217,403		169,184	
Selling, general and administrative		7,316		6,465		22,357		19,779	
Depreciation and amortization		4,189		5,255		15,152		15,773	
(Gain) loss on disposal of assets		676		(13)		679		(41)	)
Restructuring and impairment charges		823		4,070		2,060		4,742	
Income (loss) from operations		2,926		(8,648)		11,378		(28,318)	)
Interest expense		1,775		1,833		5,258		4,719	
Write-off of unamortized debt issue cost						130		604	
Other expense (income), net		1,407		(11)		(1,569)		(135)	)
Income (loss) before provision (benefit) for income taxes		(256)		(10,470)		7,559		(33,506)	)
Provision (benefit) for income taxes		752		(1,487)		3,221		(1,532)	)
Net income (loss)	\$	(1,008)	\$	(8,983)	\$	4,338	\$	(31,974)	)
Diluted income (loss) per common share	\$	(0.06)	\$	(0.55)	\$	0.26	\$	(1.97)	)
Weighted average diluted shares		16,646		16,268		16,537		16,268	

#### NN, Inc. Condensed Balance Sheets (In thousands) (Unaudited)

	Se	September 30, 2010		December 31, 2009		
Assets						
Current assets:						
Cash	\$	7,230	\$	8,744		
Accounts receivable, net		66,823		49,412		
Inventories, net		36,588		33,275		
Other current assets		7,080		6,852		
Total current assets		117,721		98,283		
Property, plant and equipment, net		117,481		129,715		
Goodwill, net		8,638		9,278		
Other assets		4,917		5,376		
Total assets	\$	248,757	\$	242,652		
Liabilities and Stockholders' Equity						
Current liabilities:						
Accounts payable	\$	44,573	\$	38,048		
Accrued salaries, wages and benefits		13,964		14,469		
Current maturities of long-term debt		65,684		9,405		
Other current liabilities		11,234		6,567		
Total current liabilities		135,455		68,489		
Deferred tax liabilities		3,454		3,558		
Long-term debt, net of current portion		17,143		77,558		
Other		15,219		16,244		
Total liabilities		171,271		165,849		
Total stockholders' equity		77,486		76,803		
Total liabilities and stockholders' equity	\$	248,757	\$	242,652		

#### NN, Inc. Reconciliation of Non-GAAP to GAAP Financial Measures (Unaudited)

	Three Months Ended September 30, 2010 Diluted					Nine Months Ended September 30, 2010				
						ocptember		oluted		
	In Earnings				In	Earnings				
	Th	ousands	Р	Per Share		Thousands		Per Share		
Net Income (Loss)	\$	(1,008)	\$	(0.06)	\$	4,338	\$	0.26		
Restructuring and costs for plant closing		2,451		0.15		4,651		0.28		
Foreign exchange (gain) loss on intercompany loans		1,326		0.08		(963)		(0.06)		
Other charges						460		0.03		
New program startup costs at Whirlaway		1,023		0.06		1,023		0.06		
Net income from normal operations	\$	3,792	\$	0.23	\$	9,509	\$	0.58		

	Three Months Ended					Nine Months Ended					
	September 30, 2009					September 30, 2009					
	Diluted						Diluted				
	In Earnings				In	Earnings					
	Thousands		Per Share		Thousands		Per Share				
Net Loss	\$	(8,983)	\$	(0.55)	\$	(31,974)	\$	(1.97)			
Restructuring costs for plant closing		119		0.01		792		0.05			
Valuation allowance on deferred taxes, net						5,478		0.34			
Restructuring charges for Veenendaal facility		2,924		0.17		2,924		0.18			
Net loss from normal operations	\$	(5,940)	\$	(0.37)	\$	(22,780)	\$	(1.40)			