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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

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**SCHEDULE 14A INFORMATION**  
**Proxy Statement Pursuant to Section 14(a) of the**  
**Securities Exchange Act of 1934**  
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Filed by the Registrant  Filed by a Party other than the Registrant   
Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material under §240.14a-12

**NN, INC.**

(Name of registrant as specified in its charter)

(Name of person(s) filing proxy statement, if other than the registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required
- Fee paid previously with preliminary materials.
- Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11.



NN, INC.  
6210 ARDREY KELL ROAD, SUITE 120  
CHARLOTTE, NC 28277

# Your **Vote** Counts!

**NN, INC.**

2026 Annual Meeting  
Vote by May 19, 2026  
11:59 PM ET



V87566-P46745

## You invested in NN, INC. and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy materials for the stockholder meeting to be held on May 20, 2026.**

### Get informed before you vote

View the Notice and Proxy Statement and Form 10-K online OR you can receive a free paper or email copy of the material(s) by requesting prior to May 6, 2026. If you would like to request a copy of the material(s) for this and/or future stockholder meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit [www.ProxyVote.com](http://www.ProxyVote.com)

Control #

#### Smartphone users

Point your camera here and vote without entering a control number



#### Vote in Person at the Meeting\*

May 20, 2026  
10:00 AM EDT

Hilton Garden Inn Charlotte Waverly  
7415 Waverly Walk Avenue  
Charlotte, North Carolina 28277

\*Please check the meeting materials for any special requirements for meeting attendance. At the meeting, you will need to request a ballot to vote these shares.

## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming stockholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommendations
1. Election of Directors <b>Nominees:</b>	
1a. Raynard D. Benvenuti	✓ For
1b. Harold C. Bevis	✓ For
1c. Christina E. Carroll	✓ For
1d. João Faria	✓ For
1e. Dr. Rajeev Gautam	✓ For
1f. Jeri J. Harman	✓ For
1g. Thomas H. Wilson, Jr.	✓ For
1h. Raymond T. White	✓ For
2. Approval of the Amended and Restated 2022 Omnibus Incentive Plan.	✓ For
3. Advisory (non-binding) vote to approve the compensation of the named executive officers of NN, Inc.	✓ For
4. Advisory (non-binding) vote to ratify the selection of Grant Thornton LLP as registered independent public accounting firm.	✓ For
<b>NOTE:</b> In their discretion, the proxy holders are authorized to vote on such other business as may properly come before the meeting or any adjournment or postponement thereof.	



Prefer to receive an email instead? While voting on [www.ProxyVote.com](http://www.ProxyVote.com), be sure to click "Delivery Settings".