FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| shington, | D.C. | 20549 | |
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| OMB APPROVAL | | | | | | | | | |
|--------------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number: | 3235-0287 | | | | | | | | |
| Estimated average burden | | | | | | | | | |
| hours per response: | 0.5 | | | | | | | | |

| Check this box if no longer subject to |
|--|
| Section 16. Form 4 or Form 5 |
| obligations may continue. See |
| Instruction 1(h) |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person* Veltman Warren A | | | | 2. Issuer Name and Ticker or Trading Symbol NN INC NNBR | | | | | | | | (Chec | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | | | | | |
|---|--|--|---|--|------------|--|---|--------------------------|--|-------------------|---|------------|---|---|--|------------------------|--|---------------------------------------|--|--|
| verunan wallen A | | | | | | _ | | | | | | X | Director | | | 10% Ov | vner | | | |
| (Last) | (Fii | rst) (| Middle) | | | | ransa | saction (Month/Day/Year) | | | | - x | Officer (below) | give title | Other (specif below) | | pecify | | | |
| 6210 ARDREY KELL ROAD | | | | | 03/28/2022 | | | | | | | | | President and CEO | | | | | | |
| (Street) | | | | | 4. If | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | 6. Ind Line) | 6. Individual or Joint/Group Filing (Check Applicable | | | | | |
| CHARLO | TTE NO | 2 | 28277 | | | | | | | | | | X | | | | | | | |
| (City) | (St | ate) (| Zip) | | | | | | | | | | Form filed by More than One Reporting Person | | | | ing | | | |
| | | Tal | ole I - Nor | n-Deriv | /ativ | e Se | curities | Acq | uired. | Dis | posed of | f. or E | ene | ficially | Owned | | | | | |
| 1. Title of Security (Instr. 3) 2. Transa Date | | | | | | | 3. Transaction Code (Instr. 8) 4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4) | | | | or 5. Amount Securities Beneficiall Owned Fol | | Form: | Direct Indirect str. 4) | 7. Nature of Indirect Beneficial Ownership | | | | | |
| | | | | | | | | Code | v | Amount (A) or (D) | | Price | Reported Transaction(s) (Instr. 3 and 4) | | | | (Instr. 4) | | | |
| Common Stock 03/28 | | | | 3/2022 | | A ⁽¹⁾ | | 208,798 A | | \$0 | 426,874 | | | D | | | | | | |
| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution I if any (Month/Day | Transaction | | | n Derivative | | 6. Date Exercisab Expiration Date (Month/Day/Year) | | of Securities | | ecurity | 8. Price of Derivative Security (Instr. 5) | derivativ Securitie Benefici Owned Followin Reporte | e es ally g | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) | | |
| | | | | | Code V | | (A) | (D) | Date Exercisa | | Expiration Date | Title | O N | mount r umber f Shares | | Transact (Instr. 4) | ion(S) | | | |
| Performance Rights | (2) | 03/28/2022 | | | A | | 195,870 | | (3) | | (3) | Comm | | 95,870 | \$0 | 195,8 | 70 | D | | |

Explanation of Responses:

- 1. Shares are restricted stock and vest in three equal annual installments beginning on March 28, 2023.
- 2. Each performance right represents a contingent right to receive one share of common stock of NN, Inc. (the "Issuer").
- 3. The performance rights will vest pursuant to the terms and subject to the conditions set forth in the Issuer's 2019 Omnibus Incentive Plan and the applicable Performance Share Unit Award Agreement based on the relative total shareholder return ("TSR") of the Issuer, as compared to the TSR of a custom S&P "MicroCap" Capital Goods Index over the period beginning on January 1, 2022 and ending December 31, 2024. The performance rights granted represent the right to receive the target shares, and actual performance rights earned may be between 25% and 150% of the target shares.

Remarks:

Rights

/s/ Matthew S. Heiter by Power of Attorney

03/30/2022

** Signature of Reporting Person

Stock

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.