NN, Inc.

Investor Presentation

August 2026

Forward Looking Statements

This presentation may contain forward-looking statements regarding our business, operations, and financial performance. Such statements are based on current expectations and assumptions that are subject to a number of risks and uncertainties. Actual results could differ materially. Please refer to our most recently filed Form 10-K and our Form 10-Qs for the periods following that Form 10-K, including the risk factors described therein. We undertake no obligation to update any forward-looking statement, except as required by law. Given these risks and uncertainties, investors are cautioned not to place undue reliance on such forward-looking statements.

We present both GAAP and non-GAAP financial measures in this presentation. A reconciliation of non-GAAP to GAAP measures is included in this presentation and in the most recent earnings press release, which is distributed and available to the public through our Investor Relations website located at investors.nninc.com/news-events/presentations.

Management in Attendance

Harold Bevis

Chief Executive Officer

Chris Bohnert

Chief Financial Officer

Tim French

Chief Operating Officer

NN at a Glance: Profitable Growth in High-Value Markets

*NN 2026 Midpoint Guidance, as of Q2 2026

- **Breakout Profitable Growth** - company is benefitting from multi-year program to generate profitable growth in targeted markets
- **Partner with Leading OEMs** – co-develop customized metal components and assemblies, using a shared and standardized global manufacturing and equipment footprint
- **Multiple growth markets** –Data Center & Electrical Grid, Defense & Electronics, Medical, High-Value Vehicle Systems
- **Six Sigma Quality** - deliver consistently exceptional quality at high-volume scale, with high use of automation, AI and robotics

Net Sales*
$470 Million
(plus $100+ Million JV)

Adj. EBITDA*
$60 Million
13% Margin

Key Markets
Data Center & Electric Grid, Defense & Electronics, Medical

New Business Wins*
$90 Million

CERTIFIED

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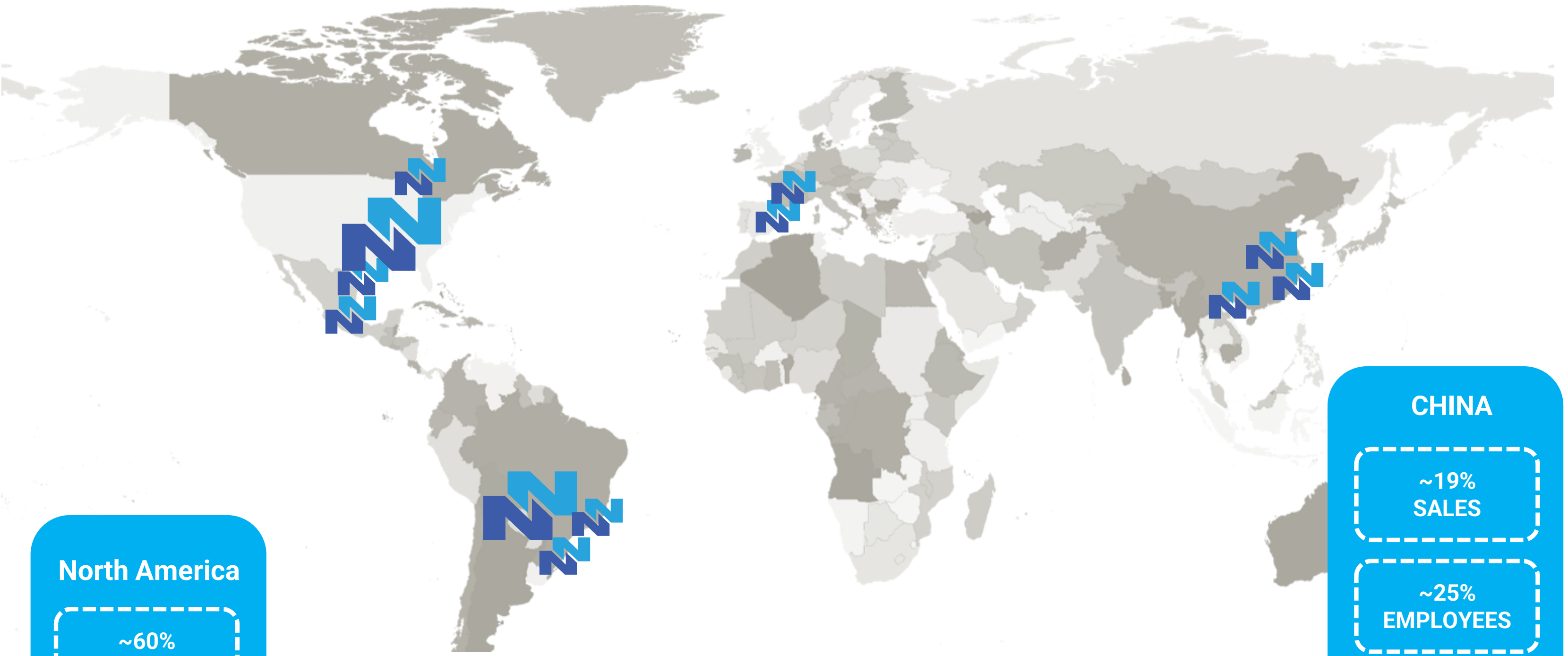
IN PROGRESS

Footprint Aligned with End Market Growth & Supply Chains

- **Global footprint** to serve both local customers and global customers
- Top end markets are **vehicle parts, Data Center & Electric Grid, Defense & Electronics**
- Top geographic markets are **North America and China**
- NN footprint matches the global supply chain for **data center, electric grid and vehicle parts** very well
- **~700 customers** served from 27 facilities



North America
- ~60% SALES
- ~40% EMPLOYEES
- 16 FACILITIES

South America
- ~10% SALES
- ~25% Employees
- 4 facilities

Europe
- ~11% SALES
- ~10% Employees
- 3 facilities

CHINA
- ~19% SALES
- ~25% EMPLOYEES
- 4 FACILITIES

5 Pillar Growth Architecture

1 Data Center and Electric Grid

- Fast-growing market and business, demanding applications for many NN products, recent liquid cooling new products

2 Defense and Electronics

- Many robust weapon and electronics applications, many products, growing business, recent Tier 1 awards & launches

3 Medical Equipment

- Growing markets, very precise products, special equipment & team, recent marquee customer awards & launches

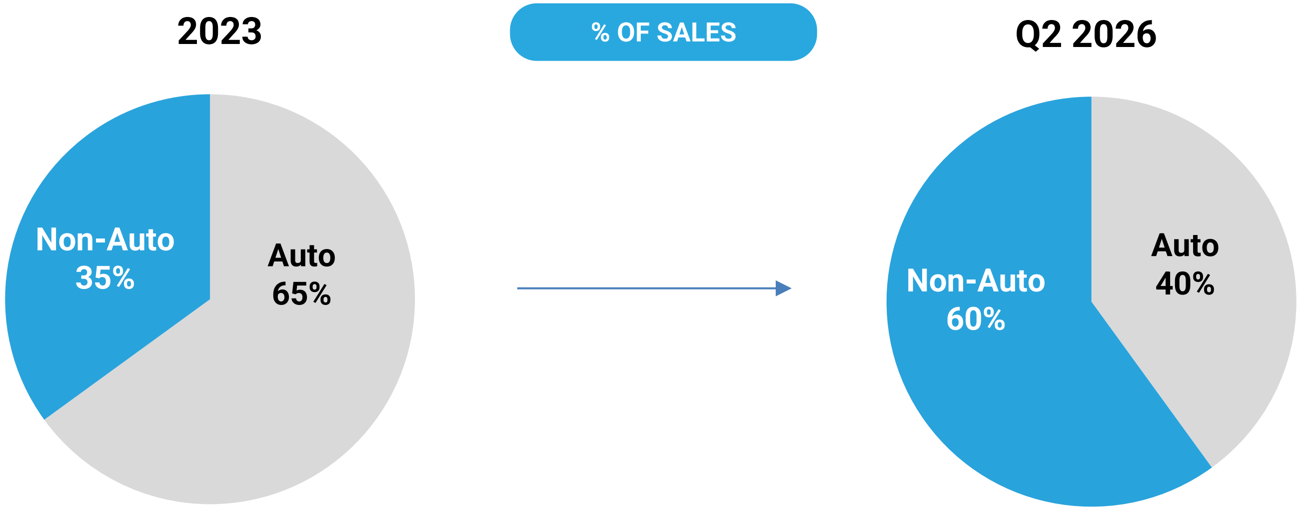
4 High-Value Vehicle Parts

- Curated product portfolio of demanding applications that require exceptionally precise parts, NN technology curve

5 High-Value Stampings

- Broad portfolio of precision stamped & plated parts, especially Smart Home applications like smoke detectors & alarm systems

Growth Program Driving Portfolio Improvement



Top 3 Growth Markets

Data Center & Electric Grid	$80M TTM sales	Near-Term Target is $120M
Defense & Electronics	$60M TTM sales	Near-Term Target is $90M
Medical Products	$15M TTM sales	Near-Term Target is $40M

TTM = Trailing Twelve Months

Liquid-cooled data centers start with NN components

The data center liquid cooling value chain — from precision-machined part to deployed rack

WHERE NN PLAYS

1 Precision Components

NN Inc
Mission-critical machined parts, engineered to spec

2 Connectors & Couplings

Parts built into complete connector and coupling assemblies

3 Cooling Systems

Cold plates, manifolds and CDUs form the thermal loop

4 Rack Integration

Cabinets assembled and tested as complete systems

5 Data Center

Racks installed and commissioned at scale

NN-machined components are embedded in every downstream step of the chain

>$20M	**$80M**	**$120M**
Wins in 2026	TTM Net Sales through Q2 2026	Net Sales Target

Data Center and Electric Grid - Business Highlights

Data Center and Electric Grid products are growing

- **~\$80 Million TTM Q2 Net Sales** at accretive margins – near-term goal of \$120 Million, multiple large opportunities being evaluated
- NN's 2nd largest market, many components & assemblies including components for transformers, electrical disconnects, circuit breakers, smart meters, liquid cooling systems connectors

Recent News – Entry into Liquid cooling connector market for AI Data Center Racks

- Large and growing market, NN focused upon establishing supply chain positions across multiple platforms and customers
- Leveraging NN's fluid management know-how and existing manufacturing footprint, many ramp-ups underway for 2nd Half

Significant 2026 new awards for AI Data Center racks, ramping during 2nd Half 2026

- \$15 Million of new awards in 2026 YTD, in ramp-up mode through year-end, prospecting opportunities are approaching \$100 million
- Already procuring and installing significant dedicated new capacity – 50 new CNC machine centers in NN's Wuxi plant for Southeast Asia AI Data Center supply chains
- Evaluating next steps for large-scale capacity increases – likely to build another plant in China

Defense and Electronics - Business Highlights

Developing strong, fast-growing business in Defense & Electronics

- **~$60 Million TTM Q2 Net Sales** at accretive margins – near-term goal of $90 Million
- NN supplies many critical components – examples include weapon components, guidance systems, and anti-drone munitions

Recent News - Entry into Tier 1 weapons business; ramping during 2nd Half 2026

- Multi-year agreement to produce firearms accessories for a leading U.S. brand owner
- Expected to add $12–$15 Million in sales, starting Q3 2026, with many additional opportunities being evaluated
- Many firsts - titanium machining, laser welding, advanced surface coatings, unique factory certifications

Expanding the Defense and Electronics growth platform

- 20+ new program wins over three years – valued at ~$30–$35 Million per year - and additional ~$75 Million working pipeline
- NN's existing customer base in Defense is growing strongly, and we are adding new customers

Medical Products – Business Highlights

Medical Products business is small, but gaining momentum

- **$15 Million TTM Q2 Net Sales**, profit rate continues to improve – near term goal of $40 Million
- High-precision manufacturer to medical equipment OEMs and medical instrument OEMs – precision metal parts

New wins in robotic-assisted surgery equipment, ramping during 2nd Half 2026

- Qualified and received initial purchase orders for a leading robotic-assisted surgery platform
- Cleared a critical full-facility audit at the Kentwood, Michigan plant, backed by a NN multi-year investment and new quality systems
- This new large customer can effectively double the business alone – from $15 Million to $25–$30 Million

Expanding the Medical Products growth platform

- Medical new-business pipeline is now ~$75 Million overall
- Awards across Ultrasound, Interventional Cardiology, Sports Medicine & Extremity, and Robotic-Assisted Surgery
- Business is gaining momentum and NN now has a strong team in place

Q2 2026 Earnings Highlights

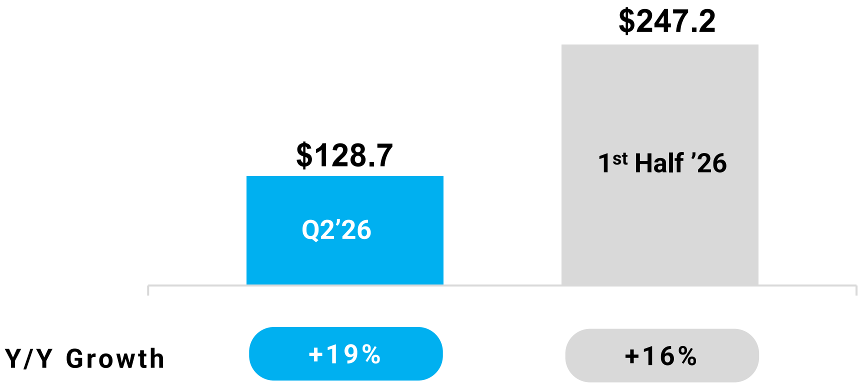
+19%	+36%	+16%	+35%	$65M
Q2	Q2	1st Half	1st Half	1st Half
Y/Y Net Sales Growth	Y/Y Adj. EBITDA Growth	2026 Y/Y Net Sales Growth	2026 Y/Y Adj. EBITDA Growth	2026 New Business Awards
All Divisions	All Divisions	All Divisions	All Divisions	All Divisions

Preferred Stock Paydown and Refi Announced in August 2026

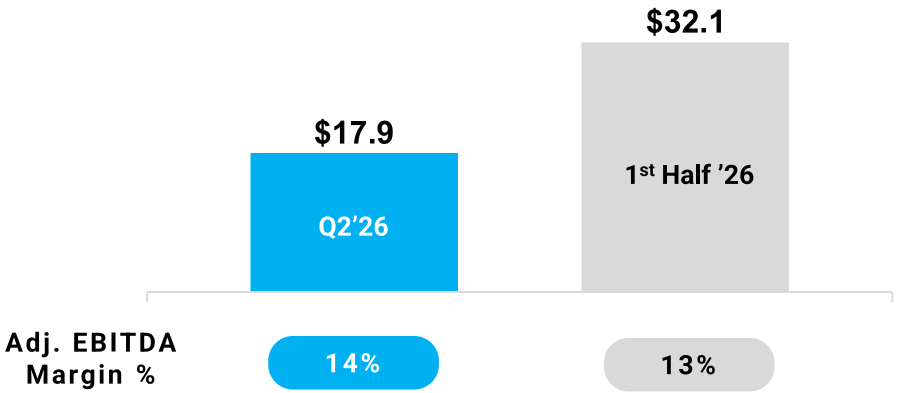
Q2 2026 Financial Results

($millions, except percentages)	Q2'25	Q2'26	Y/Y	1st Half 2025	1st Half 2026	Y/Y
Net Sales	$107.9	$128.7	+ $20.8	$213.6	$247.2	+ $33.6
Adj. Gross Margin	$21.1	$26.1	+ $5.0	$38.9	$49.2	+ $10.3
Adj. Gross Margin %	19.5%	20.3%	+ 80 basis pts	18.2%	19.9%	+ 170 basis pts
Adj. EBITDA	$13.2	$17.9	+ $4.7	$23.8	$32.1	+ $8.3
Adj. EBITDA Margin %	12.2%	13.9%	+ 170 basis pts	11.1%	13.0%	+ 190 basis pts

Net Sales
($millions, except percentages)



Adjusted EBITDA
($millions, except percentages)



Raised Guidance in Q1, and Again in Q2

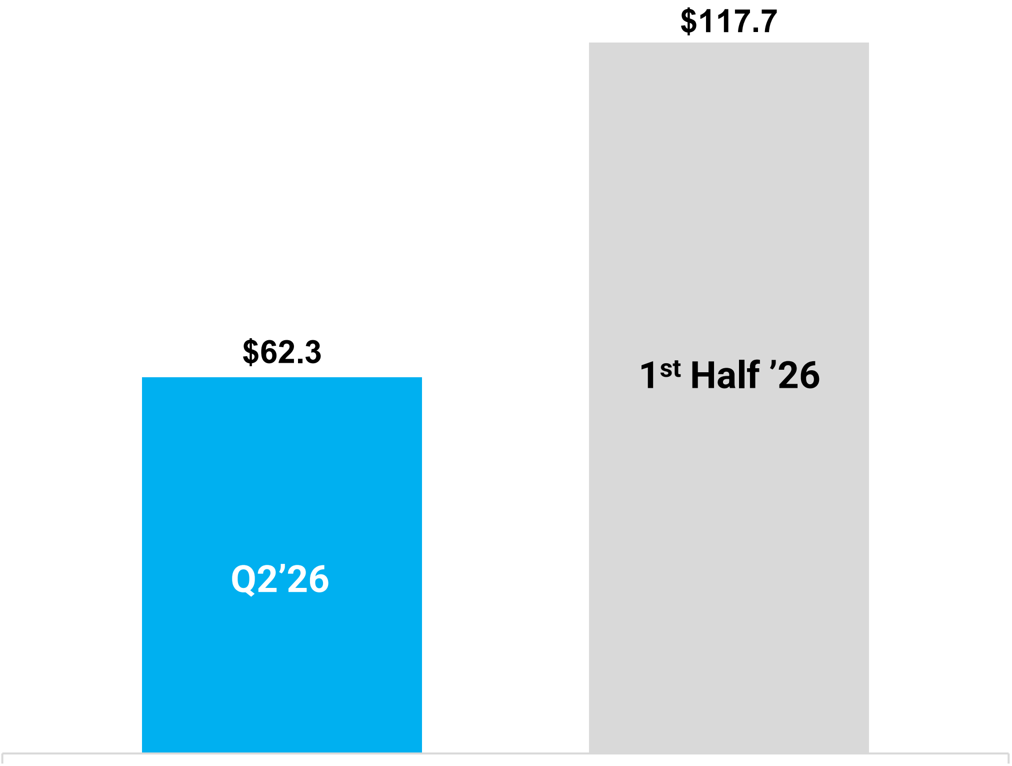
($millions, except percentages)	Prior 2026 Guidance in Q1'26		New 2026 Guidance in Q2'26		
	2026 Guidance Range	2026 Guidance Midpoint	2026 Guidance Range	2026 Guidance Midpoint	New 2026 Midpoint vs. 2025 Actual
Net Sales	$450 - $470	$460	$460 - $480	$470	+ 10%
Adjusted EBITDA	$52 - $62	$57	$55 - $65	$60	+ 22%
New Business Wins	$80 - $90	$85	$80 - $100	$90	+ 29%

Key Notes

1) Assumes current base metal costs – steel, gold, silver, copper
2) Assumes current FX rate environment

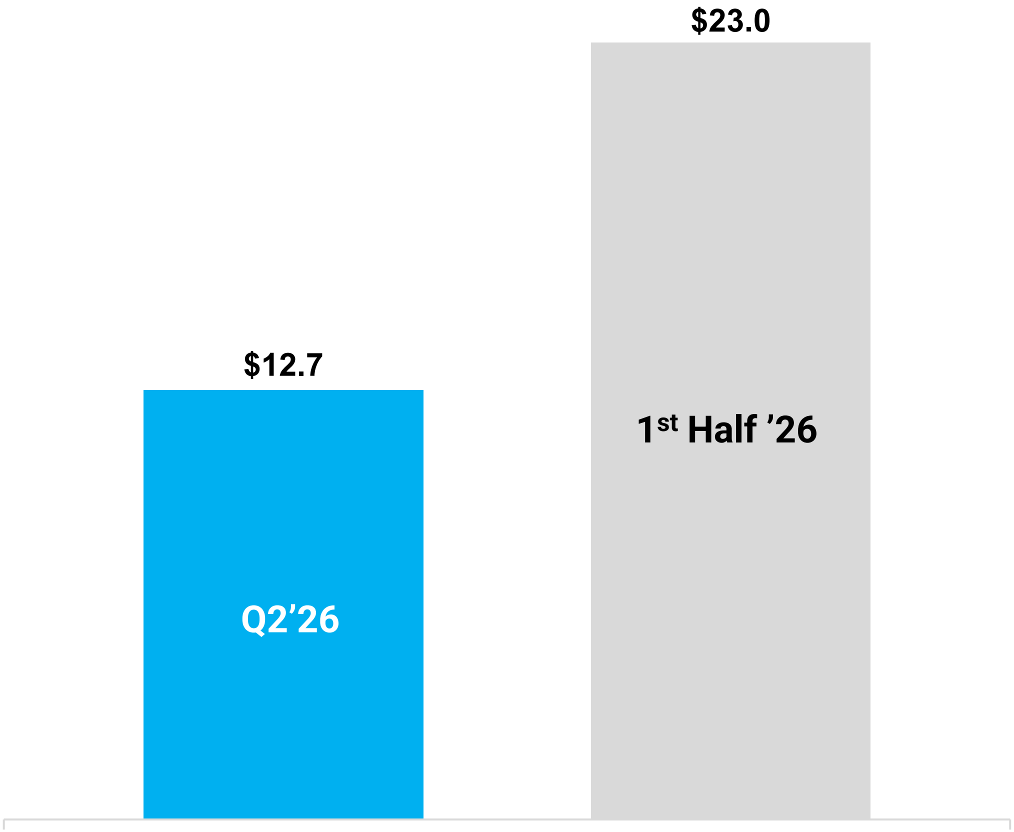
Power Solutions Reporting Segment / *Stamped Products*

Net Sales
($millions, except percentages)



Y/Y Growth	+40%	+34%

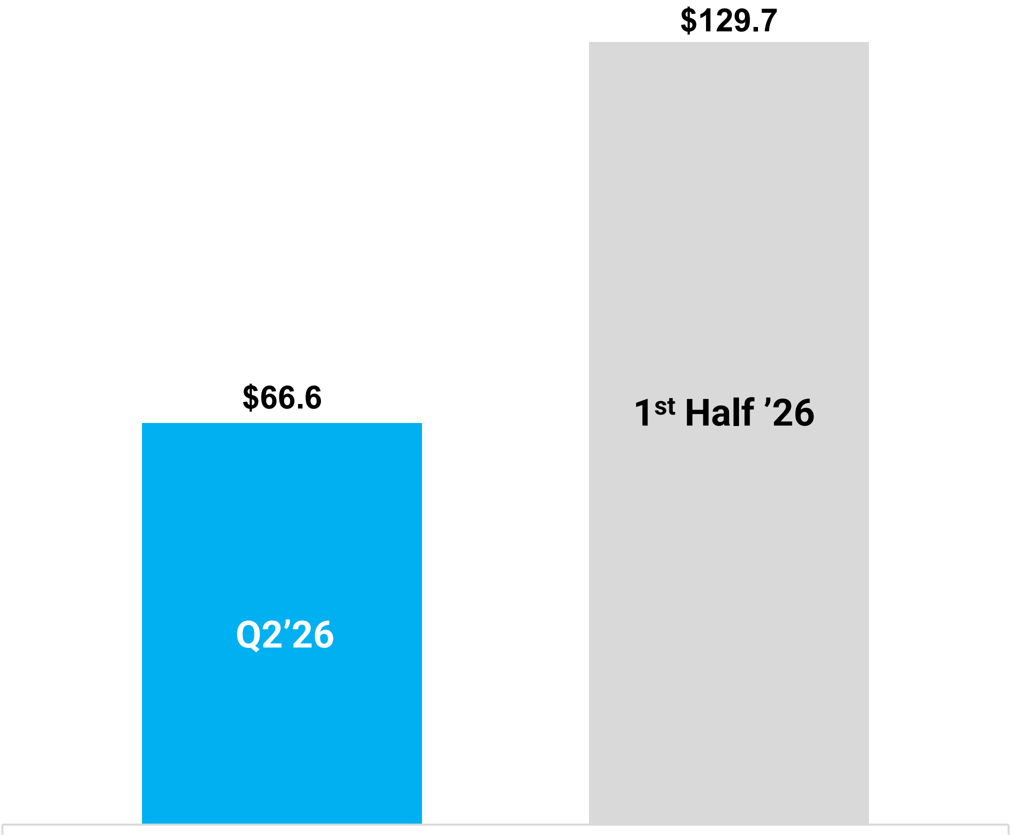
Adjusted EBITDA
($millions, except percentages)



Adj. EBITDA Margin %	20%	20%

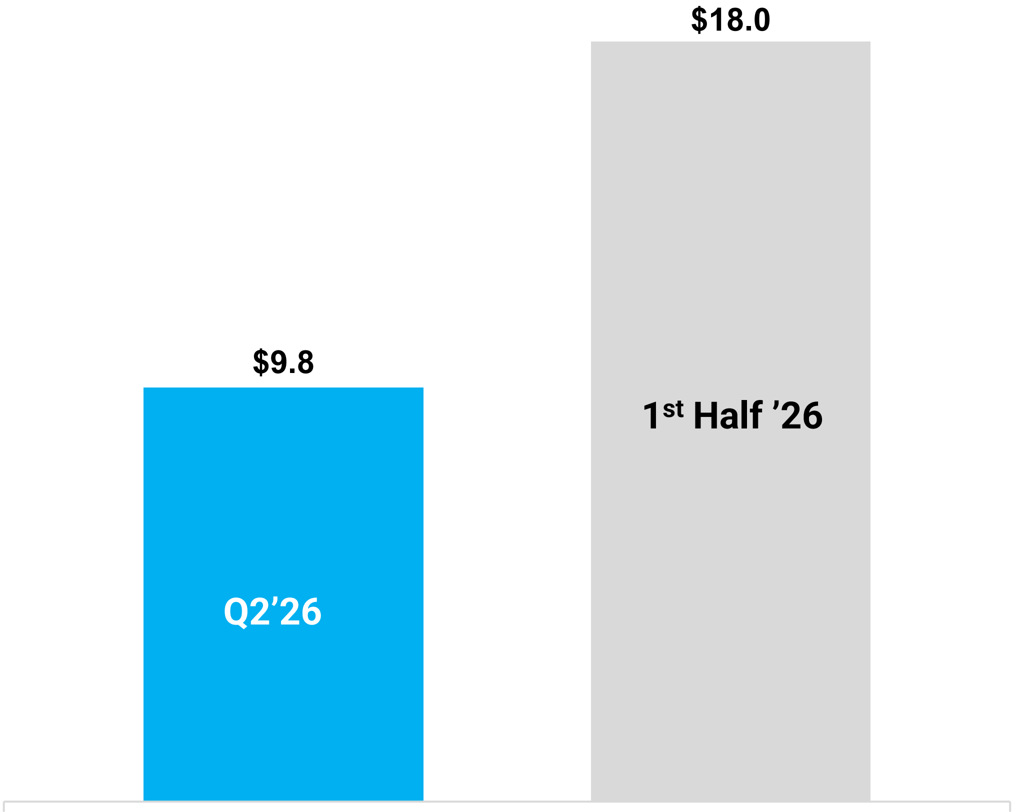
Mobile Solutions Reporting Segment / *Machined Products*

Net Sales
($millions, except percentages)



Y/Y Growth	+5%	+3%

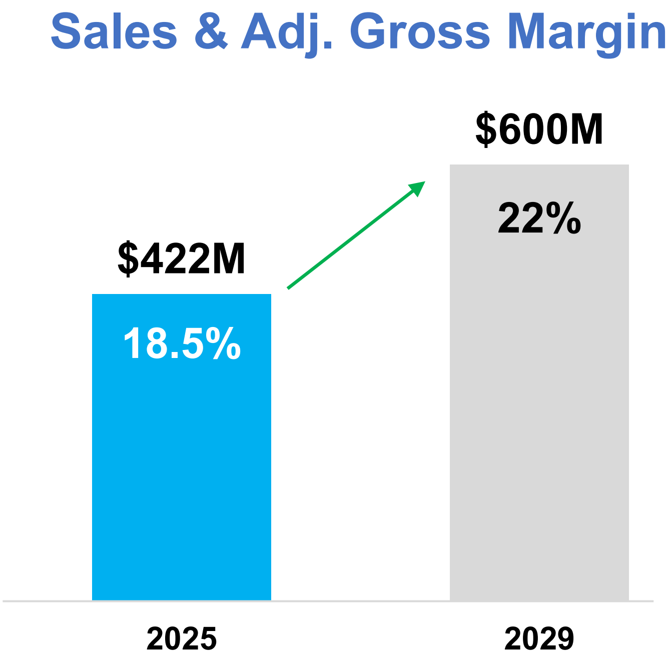
Adjusted EBITDA
($millions, except percentages)

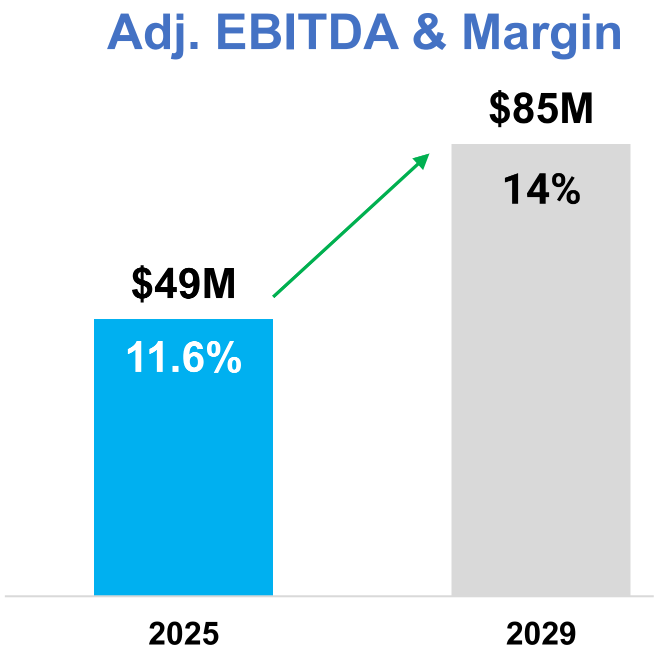


Adj. EBITDA Margin %	15%	14%

Multi-Year Roadmap – Long-Term Goals as of August 2026

($millions, except percentages)





- Add $80 - $100 million of New Business Growth per year, continue to wean lower margin legacy auto business as contracts expire, retool & convert equipment
  - Grow in Eletrical Grid & Data Center, Defense & Electronics, Medical, and High-Value Vehicle
- Cost leadership blueprint is delivering with significant opportunities to improve – footprint, machines
- Momentum is strengthening; NN is taking additional actions

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Summary

NN's commercial momentum is strong, growing in desirable targeted markets – Electrical Grid & Data Center, Defense & Electronics, Medical

Business growth & operations program are driving margin and operating cashflow expansion

2026 balance sheet fixes enhance correlation of valuation to organic value creation

2026 financial & New Business Wins guidance has been raised twice

Momentum still building for 2nd Half 2026 and 2027

Appendix

Non-GAAP Financial Measures Footnotes

This presentation contains certain financial measures not presented in accordance with U.S. generally accepted accounting principles ("GAAP"), including adjusted gross margin, adjusted gross margin %, adjusted income from operations, adjusted EBITDA, adjusted EBITDA margin % (collectively, the "non-GAAP financial measures"). These non-GAAP financial measures are not calculated in accordance with GAAP and should not be considered in isolation from, or as a substitute for, the most directly comparable GAAP measures, and may not be comparable to similarly titled measures used by other companies. Management uses these non-GAAP financial measures, together with the comparable GAAP measures, to evaluate the Company's operating performance and underlying business trends across periods on a consistent basis, and to assist in operational and financial decision-making, including with respect to internal budgeting and resource allocation. Reconciliations of each non-GAAP financial measure to its most directly comparable GAAP measure are set forth in the tables accompanying this presentation.

Reconciliation of GAAP Gross Margin to Non-GAAP Gross Margin and Gross Margin %

NN, Inc. Consolidated *(in millions)*	Q2 2026	Q2 2025	1st Half 2026	1st Half 2025
Net sales	$ 128.7	$ 107.9	$ 247.2	$ 213.6
Cost of sales (exclusive of depreciation and amortization)	106.9	89.7	205.9	181.3
GAAP gross margin	21.9	18.2	41.3	32.3
Personnel costs (1)	1.6	2.1	2.7	2.1
Facility costs (2)	1.8	-	3.7	3.1
Other	0.8	0.8	1.6	1.6
Adjusted gross margin	$ 26.1	$ 21.1	$ 49.2	$ 38.9
Adjusted gross margin % (3)	20.3%	19.5%	19.9%	18.2%

Reconciliation of GAAP Income (Loss) from Operations to Non-GAAP Adjusted Income from Operations and Non-GAAP Adjusted EBITDA and Adjusted EBITDA Margin %

NN, Inc. Consolidated *(in millions)*	Q2 2026	Q2 2025	1st Half 2026	1st Half 2025
GAAP income (loss) from operations	$ 1.0	$ (1.5)	$ (1.1)	$ (6.3)
Professional fees	0.7	0.4	1.4	0.4
Personnel costs (1)	1.6	2.6	3.0	6.0
Facility costs (2)	1.8	-	4.2	-
Amortization of intangibles	3.4	3.4	6.8	6.8
Non-GAAP adjusted income from operations	$ 8.5	$ 4.9	$ 14.3	$ 6.9
Non-GAAP adjusted operating margin % (4)	6.6%	4.6%	5.8%	3.2%
Depreciation	5.9	5.5	11.8	10.9
Other expenses (income), net	0.2	0.6	(0.3)	2.8
Non-cash foreign exchange (gain) loss on inter-company loans	0.3	(0.6)	(0.4)	(1.1)
Change in fair value of preferred stock derivatives and warrants	-	(0.3)	0.2	(2.0)
Share of net income from joint venture	2.4	2.2	4.6	4.6
Non-cash stock compensation	0.8	0.8	1.6	1.6
Other	(0.3)	-	0.3	-
Non-GAAP adjusted EBITDA	$ 17.9	$ 13.2	$ 32.1	$ 23.8
Non-GAAP adjusted EBITDA margin % (5)	13.9%	12.2%	13.0%	11.1%
GAAP net sales	$ 128.7	$ 107.9	$ 247.2	$ 213.6

(1) Personnel costs include recruitment, retention, relocation, severance and start-up costs related to new programs
(2) Facility costs include costs of opening / closing facilities, relocation / exit of manufacturing operations and start-up costs related to new programs
(3) Non-GAAP adjusted gross margin % = Non-GAAP adjusted gross margin / GAAP net sales
(4) Non-GAAP adjusted operating margin % = Non-GAAP adjusted income (loss) from operations / GAAP net sales
(5) Non-GAAP adjusted EBITDA margin % = Non-GAAP adjusted EBITDA / GAAP net sales

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***Note**: Totals may not foot due to rounding*

Segment Reconciliation of GAAP Income (Loss) from Operations to Non-GAAP Adjusted Income from Operations and Non-GAAP Adjusted EBITDA and Adjusted EBITDA Margin %

Power Solutions *(in millions)*	Q2 2026	Q2 2025	1st Half 2026	1st Half 2025
GAAP income from operations	$ 9.0	$ 5.8	$ 15.3	$ 8.8
Personnel costs (1)	0.1	0.1	0.5	-
Facility costs (2)	-	-	0.7	-
Amortization of intangibles	2.6	2.6	5.1	5.1
Non-GAAP adjusted income from operations	$ 11.7	$ 8.4	$ 21.7	$ 13.9
Non-GAAP adjusted operating margin % (4)	18.8%	19.0%	18.4%	15.8%
Depreciation	0.8	0.8	1.6	1.6
Other expenses (income), net	0.2	(0.1)	(0.3)	-
Non-cash foreign exchange (gain) loss on inter-company loans	0.2	(0.1)	(0.3)	(0.1)
Other	(0.3)	-	0.3	-
Non-GAAP adjusted EBITDA	$ 12.7	$ 9.1	$ 23.0	$ 15.4
Non-GAAP adjusted EBITDA margin % (5)	20.3%	20.4%	19.6%	17.5%
GAAP net sales	$ 62.3	$ 44.6	$ 117.7	$ 88.1

Mobile Solutions *(in millions)*	Q2 2026	Q2 2025	1st Half 2026	1st Half 2025
GAAP loss from operations	$ (1.9)	$ (1.1)	$ (4.0)	$ (3.8)
Personnel costs (1)	1.5	2.5	2.5	6.0
Facility costs (2)	2.1	-	3.7	-
Amortization of intangibles	0.8	0.8	1.7	1.7
Non-GAAP adjusted income from operations	$ 2.5	$ 2.2	$ 3.8	$ 3.8
Share of net income from joint venture	2.4	2.2	4.6	4.6
Non-GAAP adjusted income from operations	$ 4.9	$ 4.4	$ 8.5	$ 8.4
Non-GAAP adjusted operating margin % (4)	7.4%	7.0%	6.6%	6.7%
Depreciation	4.8	4.3	9.5	8.5
Other expenses (income), net	-	(0.1)	0.1	(0.1)
Share of net income from joint venture	2.4	2.2	4.6	4.6
Non-GAAP adjusted EBITDA	$ 9.8	$ 8.7	$ 18.0	$ 16.8
Non-GAAP adjusted EBITDA margin % (5)	14.7%	13.7%	13.9%	13.4%
GAAP net sales	$ 66.6	$ 63.3	$ 129.7	$ 125.6

(1) Personnel costs include recruitment, retention, relocation, severance and start-up costs related to new programs
(2) Facility costs include costs of opening / closing facilities, relocation / exit of manufacturing operations and start-up costs related to new programs
(3) Non-GAAP adjusted gross margin % = Non-GAAP adjusted gross margin / GAAP net sales
(4) Non-GAAP adjusted operating margin % = Non-GAAP adjusted income (loss) from operations / GAAP net sales
(5) Non-GAAP adjusted EBITDA margin % = Non-GAAP adjusted EBITDA / GAAP net sales

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***Note**: Totals may not foot due to rounding*

Reconciliation of GAAP Income (Loss) from Operations to Non-GAAP Adjusted Income from Operations and Non-GAAP Adjusted EBITDA and Adjusted EBITDA Margin %

NN, Inc. Consolidated *(in millions)*		FY 2025
GAAP income (loss) from operations	$	(18.9)
Professional fees		1.0
Personnel costs (1)		8.7
Facility costs (2)		9.8
Amortization of intangibles		13.6
Non-GAAP adjusted income from operations	$	14.2
Non-GAAP adjusted operating margin % (4)		3.4%
Depreciation		22.3
Other expenses (income), net		4.6
Non-cash foreign exchange (gain) loss on inter-company loans		(0.8)
Change in fair value of preferred stock derivatives and warrants		(3.3)
Share of net income from joint venture		8.9
Non-cash stock compensation		3.2
Non-GAAP adjusted EBITDA	$	49.0
Non-GAAP adjusted EBITDA margin % (5)		11.6%
GAAP net sales	$	422.2

Reconciliation of GAAP Gross Margin to Non-GAAP Gross Margin and Gross Margin %

NN, Inc. Consolidated *(in millions)*		FY 2025
Net sales	$	422.2
Cost of sales (exclusive of depreciation and amortization)		362.8
GAAP gross margin		59.4
Personnel costs (1)		9.3
Facility costs (2)		6.3
Other		3.1
Adjusted gross margin	$	78.1
Adjusted gross margin % (3)		18.5%

(1) Personnel costs include recruitment, retention, relocation, severance costs

(2) Facility costs include costs of opening / closing facilities, relocation / exit of manufacturing operations

(3) Non-GAAP adjusted gross margin % = Non-GAAP adjusted gross margin / GAAP net sales

(4) Non-GAAP adjusted operating margin % = Non-GAAP adjusted income (loss) from operations / GAAP net sales

(5) Non-GAAP adjusted EBITDA margin % = Non-GAAP adjusted EBITDA / GAAP net sales

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Thank You

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