#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549

#### FORM 8-K

#### CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): September 4, 2012



## <u>NN, INC.</u>

(Exact name of registrant as specified in its charter)

<u>Delaware</u> (State or Other Jurisdiction of Incorporation) <u>0-23486</u> (Commission File Number) <u>62-1096725</u> (I.R.S. Employer Identification No.)

<u>37604</u>

(Zip Code)

2000 Waters Edge Drive, Johnson City, <u>Tennessee</u> (Address of principal executive offices)

(Registrant's telephone number, including area code)

(Former name or former address, if changed since last report)

Check the appropriate box if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d- 2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e- 4(c))

### Item 5.02 <u>Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers</u>

On September 4, 2012, NN, Inc., (the "Company") announced that Roderick R. Baty, Chairman and Chief Executive Officer, will retire from the Company before the Company's next annual meeting of Stockholders to be held in May of 2013. The Company's press release announcing Mr. Baty's retirement is attached to this report as Exhibit 99.1 and incorporated herein by reference.

#### Item 9.01 Financial Statements and Exhibits

#### Exhibit No. Description

99.1 Press Release of NN, Inc. dated September 4, 2012

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: September 4, 2012

NN, Inc.

By:/s/ William C. Kelly, Jr.

Name: William C. Kelly, Jr. Title: Vice President and Chief Administrative Officer

### F I N A N C I A L RELATIONS BOARD

# n e w s

RE: NN, Inc. 2000 Waters Edge Drive Johnson City, TN 37604

#### FOR FURTHER INFORMATION:

AT THE COMPANY Will Kelly Vice President and Chief Administrative Officer (423) 743-9151

AT FINANCIAL RELATIONS BOARD Marilynn Meek (General info) (212) 827-3773

#### FOR IMMEDIATE RELEASE September 4, 2012

#### RODERICK R. BATY, CHAIRMAN AND CEO OF NN, INC. ANNOUNCES PLAN FOR RETIREMENT

**Johnson City, Tenn., September 4, 2012** – The Board of Directors of NN, Inc. (NASDAQ: NNBR) today announced that Chairman and Chief Executive Officer, Roderick R. Baty has informed the Board that he will retire by the Company's next annual meeting of stockholders to be held in May of 2013. Mr. Baty will also step down from the Board at that time.

On behalf of the Board of Directors, Ron Morris, Director and Audit Committee Chairman said, "We would like to extend our gratitude to Rock for his outstanding leadership during his tenure as CEO and Chairman of the Board of NN. Under his guidance and strategic vision, NN has grown from a small domestic company with three manufacturing locations, 400 employees and \$75 million in sales to a multinational Company with 10 global manufacturing locations, over 2,000 employees and sales in excess of \$424 million. Despite sometimes trying economic times, NN has emerged strong and well positioned to continue to grow and provide exceptional service and products to our global customers."

Mr. Baty commented, "My decision to retire is solely based upon my desire to spend more time with my family and to further pursue my work with charitable causes. I feel blessed to have been a part of this wonderful organization and to have been afforded the opportunity to play a leadership role in the success NN has enjoyed over the last 15 years. The expansion and operational success we have achieved would not have been possible without the strong leadership from our board of directors and management team, as well as the unwavering dedication of our more than 2,000 employees."

As part of an existing written succession plan, the Board has formed a search committee and has engaged a firm to assist the committee in leading a comprehensive search to determine Mr. Baty's successor. Both internal and external candidates will be considered. Mr. Baty will work with the Board to assure a smooth and successful transition.

Mr. Baty has served as President and Chief Executive Officer since July 1997. In September of 2001 he was elected Chairman of the Board. He joined NN in July 1995 as Vice President and Chief Financial Officer and was elected to the Board of Directors in 1995. Prior to joining NN, Mr. Baty served as President and Chief Operating Officer of Hoover Precision Products from 1990 until January 1995, and as Vice President and General Manager of Hoover Group from 1985 to 1990.

NN, Inc. manufacturers and supplies high precision metal bearing components, industrial plastic and rubber products and precision metal components to a variety of markets on a global basis. Headquartered in Johnson City, Tennessee, NN has 10 manufacturing plants in the United States, Western Europe, Eastern Europe and China. NN, Inc. had sales of US \$425 million in 2011.