FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. | 20549 | |
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| STATEMENT OF | CHANGES IN | BENEEICIAI | OWNEDSHID |
|--------------|------------|------------|-----------|
| STATEMENT OF | CHANGES IN | BENEFICIAL | OWNERSHIP |

| OMB APPROVAL | | | | | | | | |
|--------------------------|-----|--|--|--|--|--|--|--|
| OMB Number: 3235-0287 | | | | | | | | |
| Estimated average burden | | | | | | | | |
| houre per reenonee | 0.5 | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* FELCHER, JR. MICHAEL C. | | | | | 2. Issuer Name and Ticker or Trading Symbol NN INC [NNBR] | | | | | | | | lationship of k all applica Director | ble) | Perso | 10% Ow | ner | | |
|--|--|------------|---|--------|---|------|--|--------------------|--|---|-------------------------------------|------------------------|--|---|--|--|-----|---|--|
| (Last) 6210 ARD | (Fin | , | Middle) | | 3. Date of Earliest Transaction (Month/Day/Year) 04/01/2023 | | | | | | X | below) | give title Chief Fi | inanci | Other (s below) al Officer | pecify | | | |
| (Street) | TTE NC |) 2 | 28277 | | 4. If Amendment, Date of Original Filed (Month/D | | | | | (Month/Day | //Year) |) | Line) | Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting | | | | | |
| (City) | (Sta | ate) (| Zip) | | Ru | | | ` ' | | | on Indication was ma | | | a contract | Person | | | | |
| | Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | | | | | | | | |
| 1. Title of Security (Instr. 3) 2. Trans Date (Month) | | | action 2A. Deemed Execution Date, if any (Month/Day/Year) | | Transaction Disposed Of (D) Code (Instr. | | es Acquired (A) or Of (D) (Instr. 3, 4 an | | | 5. Amount Securities Beneficial Owned Fo | Form (D) or ollowing (I) (In | | Direct I Indirect E str. 4) | '. Nature of ndirect Beneficial Ownership Instr. 4) | | | | | |
| | | | 0.4/0 | 1/2022 | | Code | v | (D) | | Price | Transaction(s) (Instr. 3 and 4) | | | | | | | | |
| Common Stock 04/0 | | | | | 1/2023 | | A ⁽¹⁾ | | | 126,168 A | | \$0 | , , , , , , , , , , , , , , , , , , , | | | | | | |
| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | Derivative Conversion Date Execution Date, Security or Exercise (Month/Day/Year) if any | | Date, | | ransaction Derivative Securities | | Expiration Date (Month/Day/Year) U | | 7. Title and Amo of Securities Underlying Derivative Secu (Instr. 3 and 4) | | ecurity | Derivative Security | | er of e es ally g | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | | | |
| | | | | | Code | | | Expiration Date | Title | l c | Amount or lumber of Shares | | Transaction(s) (Instr. 4) | | | | | | |
| Performance Rights | (2) | 04/01/2023 | | | Α | | 252,336 | | (3) | T | (3) | Com | | 252,336 | \$0 | 252,3 | 36 | D | |

Explanation of Responses:

- 1. Shares are restricted stock and vest in three equal annual installments beginning on April 1, 2024.
- 2. Each performance right represents a contingent right to receive one share of common stock of NN, Inc. (the "Issuer").
- 3. The performance rights will vest pursuant to the terms and subject to the conditions set forth in the Issuer's 2022 Omnibus Incentive Plan and the applicable Performance Share Unit Award Agreement based on the relative total shareholder return ("TSR") of the Issuer, as compared to the TSR of a custom S&P "MicroCap" Capital Goods Index over the period beginning on January 1, 2023 and ending December 31, 2025. The performance rights granted represent the right to receive the target shares, and actual performance rights earned may be between 25% and 150% of the target shares.

Remarks:

/s/ Richard F. Mattern by Power of Attorney

04/04/2023

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.