
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): May 15, 2025



NN, Inc.

(Exact name of registrant as specified in its charter)

Delaware <i>(State or other jurisdiction of incorporation)</i>	001-39268 <i>(Commission File Number)</i>	62-1096725 <i>(I.R.S. Employer Identification No.)</i>
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6210 Ardrey Kell Road, Suite 120 Charlotte, North Carolina <i>(Address of principal executive offices)</i>	28277 <i>(Zip Code)</i>
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(980) 264-4300
(Registrant's telephone number, including area code)

(Former name or former address, if changed since last report)

Check the appropriate box if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

<i>Title of each class</i>	<i>Trading symbol</i>	<i>Name of each exchange on which registered</i>
Common Stock, par value \$0.01	NNBR	The Nasdaq Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company.

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

ITEM 5.07 SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

The Annual Meeting was held on May 15, 2025. As of March 17, 2025, the record date for the Annual Meeting, a total of 49,869,511 shares of the Company's common stock were outstanding and entitled to vote on all matters presented to the Company's stockholders at the Annual Meeting. At the Annual Meeting, the Company's stockholders considered the following proposals:

- (1) To elect seven directors to serve for a term of one year;
- (2) To cast an advisory (non-binding) vote to approve the compensation of the Company's named executive officers; and
- (3) To cast an advisory (non-binding) vote to ratify the selection of Grant Thornton LLP as the Company's registered independent public accounting firm for the fiscal year ending December 31, 2025.

The final voting results for each proposal are described below. For beneficial owners holding the Company's common stock at a bank or brokerage institution, a "broker non-vote" occurred if the owner failed to give voting instructions, and the bank or broker was otherwise restricted from voting on the owner's behalf.

Proposal 1

Seven directors were elected to serve for a term of one year. The results were as follows:

Name	For	Against	Abstentions	Broker Non-Votes
Raynard D. Benvenuti	31,039,203	285,285	15,905	12,961,023
Harold C. Bevis	31,233,714	87,114	19,565	12,961,023
Christina E. Carroll	30,629,387	695,108	15,898	12,961,023
João Faria	30,916,477	382,811	41,105	12,961,023
Dr. Rajeev Gautam	30,961,504	362,941	15,948	12,961,023
Jeri J. Harman	30,631,560	692,935	15,898	12,961,023
Thomas H. Wilson, Jr.	30,811,548	512,940	15,905	12,961,023

Proposal 2

The advisory (non-binding) vote on the executive compensation of the Company's named executive officers was in favor of executive compensation. The results were as follows:

For	Against	Abstentions	Broker Non-Votes
29,148,423	1,684,115	507,855	12,961,023

Proposal 3

The Audit Committee's selection of Grant Thornton LLP as the Company's registered independent public accounting firm for the fiscal year ending December 31, 2025 was ratified. The results were as follows:

For	Against	Abstentions
43,765,676	263,041	272,699

ITEM 9.01 FINANCIAL STATEMENTS AND EXHIBITS

(d) Exhibits.

Exhibit No.	Description of Exhibit
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: May 15, 2025

NN, INC.

By: /s/ Christopher H. Bohnert
Name: Christopher H. Bohnert
Title: Senior Vice President and Chief Financial Officer