FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL										
	OMB Number:	3235-0287									
l	Estimated average burden										
l	hours per respense:	0.5									

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(h).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* BUCHAN JOHN						2. Issuer Name and Ticker or Trading Symbol NN INC [ NNBR ]								5. Relationship of Reporting Person(s) to (Check all applicable)  Director 10				ner
(Last) (First) (Middle) 6210 ARDREY KELL ROAD					3. Date of Earliest Transaction (Month/Day/Year) 02/18/2020								] ;	Officer below)	r (give title ) See Remai		Other (sp below)	pecify
(Street) CHARLOTTE NC 28277 (City) (State) (Zip)				4. If Amendment, Date of Original Filed (Month/Day/Year)								Line	ndividual or Joint/Group Filing (Check Applicable e)  X Form filed by One Reporting Person Form filed by More than One Reporting Person					
		Tabl	e I - Non-	Deriva	ative	Sec	urities	Acc	quired,	Dis	posed of	f, or Ber	eficiall	y Owned				
1. Title of Security (Instr. 3)  2. Transa Date (Month/D					Day/Year)   Ex		A. Deeme xecution l any lonth/Day	Date,	3. Transa Code ( 8)	ction Disposed		ies Acquired (A) or Of (D) (Instr. 3, 4 and		5. Amour Securitie Beneficia Owned F Reported	s ally ollowing	6. Owr Form: (D) or (I) (Ins	Direct II ndirect E r. 4) C	7. Nature of ndirect Beneficial Ownership
						Code	v	Amount	(A) or (D)	Price	Transacti (Instr. 3 a	ion(s)			(Instr. 4)			
Common Stock 02/18/						3/2020			A <sup>(1)</sup>	A <sup>(1)</sup> 60,02		3 A	\$0.00	86,460			D	
		Т	able II - D								osed of, convertib			Owned			,	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Dat if any (Month/Day/Ye	Date,	Code (Ins				6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title an of Securit Underlyin Derivative (Instr. 3 ar	ies g Security	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	lly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisa	ble	Expiration Date	Title	Amount or Number of Shares					
Performance	(2)	02/18/2020			A		13,233	П	(3)		(3)	Common	13,233	\$0.00	13,233	3	D	

## **Explanation of Responses:**

- 1. Shares are restricted stock with 15,007 shares vesting in three equal annual installments beginning on February 18, 2021 with the remaining 45,021 shares vesting in full on February 18, 2021.
- 2. Each performance right represents a contingent right to receive one share of common stock of NN, Inc. (the "Issuer").
- 3. The performance rights will vest pursuant to the terms and subject to the conditions set forth in the Issuer's 2019 Omnibus Incentive Plan and the applicable Performance Share Unit Award Agreement based on the relative total shareholder return ("TSR") of the Issuer, as compared to the TSR of the S&P SmallCap 600 Index over the period beginning on January 1, 2020 and ending December 31, 2022. The performance rights granted represent the right to receive the target shares, and actual performance rights earned may be between 50% and 150% of the target shares.

## Remarks:

Executive Vice President, Mobile Solutions and Power Solutions

/s/ Matthew S. Heiter by Power of Attorney 02/20/2020

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.