SEC Form 4
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## FORM 4

Check this box if no longer subject

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number:	3235-0287								
Estimated average burden									
hours per response	: 0.5								

Common Stock			02/18/20	)21		F		11,754 <sup>(1)</sup>	D	\$6.81	70,622		D	
						Code	v	Amount (A) or (D) P		Price	Transaction(s (Instr. 3 and 4			(Instr. 4)
1. Title of Security (Instr. 3)			2. Transactic Date (Month/Day/		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities / Disposed Of ( 5)			5. Amount of Securities Beneficially Owned Follow Reported	Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial Ownershij	
	Та	ble I - No	n-Derivati	ive S	ecurities Acq	uired,	Dis	posed of, o	or Ben	eficially	Owned			
(City)	(State)	(Zip)									Form filed b Person	by More	e than One Rep	oorting
(Street) CHARLOTTE	NC	28277		4. If A	mendment, Date o	f Origina	al Fileo	d (Month/Day/)	rear)	6. Indiv Line) X	Form filed b	oy One	Filing (Check	son
(Last) 6210 ARDREY	(First) KELL ROAD	(Middle)		02/18	e of Earliest Transa 3/2021			· ·					below) General Cour	isel
1. Name and Address of Reporting Person <sup>*</sup> Heiter Matthew S.					uer Name <b>and</b> Tick		ading	Symbol		ationship of Re all applicable Director Officer (give	2)	g Person(s) to I 10% C Other		
obligations may Instruction 1(b).	orm 4 or Form 5 continue. <i>See</i>				nt to Section 16(a) ction 30(h) of the In					034	11		ted average burd per response:	0.5

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)				6. Date Exerc Expiration Da (Month/Day/Y	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Represents the amount of shares delivered to satisfy applicable tax withholding obligations in connection with the vesting of shares of restricted stock.

**Remarks:** 

## <u>/s/ Matthew S. Heiter</u>

\*\* Signature of Reporting Person Date

02/22/2021

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.